

Position Description – June 2025

Title: Technical Strategy and Engagement Manager

Reports to: Chief Executive Officer

Location: Wellington (or flexible within NZ)

Key Objectives or Purpose of the Role

The Technical Strategy and Engagement Manager acts as a connector, facilitator, and enabler—driving capability and value to our members by representing, supporting and ensuring members have access to resources. This role is about getting things done. It's about leading conversations, building coalitions, and amplifying the voice of contractors to shape a better industry. It's a national role and in order to be effective, will involve some travel around the country.

The Technical Strategy and Engagement Manager will work closely with CCNZ members, technical groups, government agencies, and industry stakeholders to ensure that the civil construction sector is informed, influential, and future ready.

Key Responsibilities

- **Lead and / or facilitate** CCNZ's technical working groups (e.g. sustainability, roading, earthworks and utilities), ensuring alignment with CCNZ's strategic goals and member needs.
- **Contribute to industry working groups**, forums, and advisory panels, representing the interests of contractors with clarity, confidence, and credibility.
- **Translate complex technical and regulatory issues** into clear, actionable insights for members and stakeholders.
- **Drive collaboration** across the sector—connecting members with the right people, knowledge, and tools to solve problems and innovate.
- **Support advocacy efforts** by contributing technical insights to submissions, standards reviews, and policy development, particularly technical standards, specifications and best practice guidelines.
- **Develop and maintain** practical, high-value technical resources and publications (e.g. Tech Quarterly, best practice guides).
- **Actively contribute** to the CCNZ leadership team, bringing a technical lens to strategic planning and organisational development.

Key Competencies and Attributes

- **Action-oriented:** You're known for making things happen. You cut through complexity and bureaucracy to deliver results.
- **Confident communicator:** You speak with authority and clarity in meetings, workshops, and public forums—whether you're chairing a group or representing CCNZ externally.
- **Facilitator and influencer:** You know how to bring people together, build consensus, and move discussions forward—even when views differ.
- **Strategic thinker:** You see the big picture and understand how technical issues intersect with policy, business, and industry trends.

- **Relationship builder:** You're trusted and respected by members, government agencies, and industry peers. You know how to leverage networks to get the right outcomes.
- **Technically literate:** You understand the fundamentals of civil construction (e.g. roading, aggregates, sustainability, H&S), but you don't need to be the expert—you know how to find and use the right expertise.
- **Resilient and composed:** You stay calm and constructive in the face of slow-moving processes or challenging conversations.

Key Deliverables

- Effective leadership and coordination of CCNZ's technical standing groups and their work programmes, including task-focussed, time-limited working parties
- Strong representation of CCNZ and its members on national working groups, standards committees, and industry forums.
- Timely, relevant, and practical technical advice and resources for members.
- High-quality technical publications and contributions to CCNZ events and communications.
- Trusted relationships with key stakeholders across government, industry, and the CCNZ membership.
- Visible and positive contribution to CCNZ's strategic direction and leadership culture.

